# Program Evaluation
## Licensing Program

**1**    4.8 out of 5 satisfaction Likert rating.
5 out of 5 said it was a good use of their time.

**2**    Pass rates increase from 29% to 59% in first year.
Pass rates rose to 80% after small revisions.

**3**    Team managers reported those employees who were licensed were able to assimilated into the role 35% than those who were not licensed.

**4**    $270,000 annual saving in repeat testing fees and retention beyond 18 months increased 50% for condition of employment.